

EESD District Proposal to EETA

September 16, 2020

The Enterprise Elementary School District offers the following proposal to EETA:

	Potential total cost:
Hire additional certificated teachers to facilitate Distance Learning	\$400,000
Provide Excess Sick Leave or 2% one-time compensation payment	\$376,000
Distance Learning Weekly Compensation	<u>\$400,000</u>
	\$1,176,000

1. The District will create an Excess Sick Leave bank for each bargaining unit member of 10 days (prorated based on FTE/Work Week). The days can be utilized within the Excess Sick Leave guidelines and for purposes of the unit member's own illness or quarantine (verified by Public Health or their medical provider). This bank will expire June 30, 2021. Excess sick leave cannot be converted to Personal Leave or Personal Necessity days. Anyone that does not use ANY of the Excess Sick Leave shall receive a one-time payment of 2% by July 31, 2021.
2. As the District moves into Phase 3, the District will create K-3 Distance Learning assignments to accommodate both family and teacher requests for an alternative assignment.

Based on Distance Learning requests as of September 16th, we have the following students by grade level:

K	28
1	38
2	43
3	36
SDC	14

Distance Learning class sizes will be adjusted based on family requests.

3. No unit member will be expected to work beyond their contractual duty day in the 2019/20 school year. The reduced day schedule will facilitate preparation time for Distance Learning:
 - a. Classroom teachers that have long term Distance Learning students assigned to their class list/roster while also being responsible for in-person live instruction shall receive \$100 per week.
 - b. Regular Class Size for Exclusive Distance Learning Assignments shall be up to 36 without consent, with payment beyond the contractual maximum of 30 K-5 and 32 6-8.
 - c. Special Day Class size for Exclusive Distance Learning Assignments shall be up to 16, without consent, with payment beyond the contractual maximum.
4. Mistletoe 6th grade shall be allowed to over enroll up to 35 students based on current teacher consent.