

## EESD District Proposal to EETA

September 14, 2020

The Enterprise Elementary School District offers the following proposal to EETA:

	<b>Potential total</b>
<b>cost:</b> Hire five (5) additional certificated teachers to facilitate Distance Learning	\$400,000
Provide Excess Sick Leave or 2% one-time compensation payment	\$376,000
Distance Learning Weekly Compensation	<u>\$416,000</u>
	<b>\$1,192,000</b>

1. The District will create an Excess Sick Leave bank for each bargaining unit member of 10 days (prorated based on FTE/Work Week). The days can be utilized within the Excess Sick Leave guidelines and for purposes of the unit member's own illness or quarantine (verified by Public Health or their medical provider). This bank will expire June 30, 2021. Excess sick leave cannot be converted to Personal Leave or Personal Necessity days. Anyone that does not use ANY of the Excess Sick Leave shall receive a one-time payment of 2% by July 31, 2021.
2. As the District moves into Phase 3, the District will create six (6) K-5 Distance Learning assignments to accommodate both family and teacher requests for an alternative assignment. At this time based on current Distance Learning enrollment this will mean straight grade level classes. Combination classes would only be necessary if the need in any grade level exceeded class size. To facilitate this model, the District is in the process of hiring five (5) additional teachers at an approximate cost of \$400,000.

Based on Distance Learning requests as of September 14th, the class sizes are:

K	21
1	27
2	27
3	34
4	29
5	31

Distance Learning class sizes will be adjusted based on family requests.

3. Distance Learning:
  - a. Unit members that have long term Distance Learning students assigned to their class list/roster while also being responsible for in-person live instruction shall receive two-hours per week as defined in Article 4 Section 12.
  - b. Unit members that have a student(s) that need short term Distance Learning based on self or required quarantine shall receive one-hour per week as defined in Article 4 Section 12.
  - c. If the teacher and class are all placed on Distance Learning there shall be no extra pay associated with that assignment.

4. Class Size for Distance Learning Assignments shall be up to 34 for K-5 for a straight grade assignment and 36 for 6-8 in order to avoid combination grades in the Distance Learning Assignments.
5. Mistletoe 6th grade shall be allowed to over enroll up to 35 students based on current teacher consent.
6. No unit member will be expected to work beyond their contractual duty day in the 2019/20 school year.