# Enterprise Elementary School District 

## Confidential

2021-22 Salary Schedule
LONGEVITY SCHEDULE at 10 YEARS
3.0\% over 2018-2019 Salary Schedule Effective July 1, 2019

| Range | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 |
| :--- | :---: | :---: | :---: | :---: | :---: |
| A. | $\$ 14.35$ | $\$ 15.78$ | $\$ 17.37$ | $\$ 19.11$ | $\$ 20.14$ |
| B. | $\$ 15.93$ | $\$ 17.52$ | $\$ 19.28$ | $\$ 21.21$ | $\$ 22.37$ |
| C.HR Clerk | $\$ 17.77$ | $\$ 19.53$ | $\$ 21.48$ | $\$ 23.64$ | $\$ 24.93$ |
| D. Business Services Clerk <br> E. Financial Technician <br> Tech Specialist | $\$ 19.78$ | $\$ 21.77$ | $\$ 23.96$ | $\$ 26.37$ | $\$ 27.81$ |
| F. Admin. Assistant + <br> Payroll Specialist + <br> Benefit Specialist | $\$ 22.08$ | $\$ 24.31$ | $\$ 26.72$ | $\$ 29.40$ | $\$ 31.01$ |
| G. Lead District Tech Specialist <br> M\&O Coordinator <br> Accountant | $\$ 24.21$ | $\$ 26.63$ | $\$ 29.30$ | $\$ 32.24$ | $\$ 33.99$ |

*Employee will be paid on the base salary for the first 9 years of service. Employees will be moved to Step 5 on July 1, of the fiscal year following their 9-year anniversary.

+ Assigned to supervision duties shall receive differential pay of $10 \%$ of salary.
These duties shall be evaluated and assigned annually.

PROFESSIONAL GROWTH ANNUAL STIPENDS (See Article 9)

| 15 Units: | $\$ 300$ | 30 Units: | $\$ 600$ |
| :--- | ---: | :--- | ---: |
| 45 Units: | $\$ 900$ | 60 Units/and or AA Degree: | $\$ 1,200$ |
| 75 Units: | $\$ 1,500$ | 90 Units: | $\$ 1,800$ |
| 105 Units: | $\$ 2,100$ | BA Degree: | $\$ 2,400$ |
| 135 Units: | $\$ 2,700$ | Masters Degree/CPA: | $\$ 3,000$ |

